

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

22nd February 2016

HEAD OF HUMAN RESOURCES – S.REES

Matter for Decision

Wards affected: all wards

Head of Service Job Title

1. Purpose of report

To ask Members to approve the change of job title for the Head of Business Strategy and Public Protection to the Head of Commissioning and Support Services.

2. Background Information

The Constitution of the Council requires that officers are properly identified in order that the correct delegated powers are allocated to them.

Following organisational changes approved by this committee, it is necessary to amend the job title of the Head of Business Strategy and Public Protection based within Social Services, Health and Housing, to properly reflect the responsibility of this role.

3. Financial Impact

There is no financial impact arising from this report.

4. Equality Impact Assessment

There is no requirement for an equality impact assessment.

5. Workforce Impacts

There are no workforce impacts arising from this report.

6. Legal Impacts

There are no legal impacts arising from this report.

7. Risk management

By not implementing this proposal there is the risk that the responsibilities of the post holder are not properly identified.

8. Consultation

There is no requirement under the Constitution for external consultation on this item.

9. Recommendation

It is RECOMMENDED that members approve the change of job title of the Head of Business Strategy and Public Protection to the Head of Commissioning and Support Services.

FOR DECISION

10. Reason for proposed decision

This proposal ensures that the responsibilities of the post holder are properly identified.

11. Implementation of Decision

It is proposed that the decision is for implementation after the three day call in period.

12. Appendices

None

13. List of Background Papers

None

14. Officer contact

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